

## **Climate and Energy Policy**

Our purpose is to create better places where people and planet prosper.

### **Targets**

We are committed to:

- Building homes that produce significantly fewer carbon emissions during their lifetime.
- Setting revised science-based carbon reduction targets for our business in 2024
- Securing 100% renewable electricity supplies across our business by the end of 2024

### **Our Approach**

Our approach is grounded in the carbon reduction hierarchy. We want to avoid wasting energy, to reduce energy use, to replace fossil fuel supplies with cleaner sources and where necessary, but as a last resort, to compensate for emissions. Where appropriate we will seek to deliver benefits for nature through our climate measures.

### **Energy Management and Energy Efficiency**

Our approach to mitigating climate change incorporates energy management and energy efficiency, ensuring that as much as possible is delivered for every single unit of energy we use. Our commitment to use energy carefully and efficiently applies to our own operations as well as in the design of our homes.

### **Renewable Electricity and fuels**

We are committed to sourcing renewable electricity, reaching 100% of contracted supplies in our operations and new home connections by the end of 2024. Any alternative fuels sourced and used by us will be from sources with appropriate sustainability certification.

### **Adaptation**


Designs for our homes and communities will reflect the predicted impacts of climate change and seek to build resilience in terms of energy requirements, thermal comfort, and water management.

### **Our Supply Chain**

It is critical to our ambition to reduce our scope 3 carbon emissions that our supply chain is energy efficient and utilises clean sources of energy. We are committed to working with our supply chain partners and our peers to drive reduction of carbon emissions in our supply chain.

### **Governance and Reporting**

We will review our Climate and Energy policy annually, and review delivery of our policy commitments through our corporate governance processes. We disclose our emissions and our approach to climate risk and opportunities in our Annual Report.

A handwritten signature in blue ink, appearing to read "Stewart Lynes".

Stewart Lynes, Chief Executive Officer

# creating better places where people and planet prosper

We are building homes in a way that allows us to build better places for people to belong. We are building better homes for homeowners to live in, better places where healthy communities and nature can flourish. We are also working hard at being a better business where our employees, suppliers and subcontractors feel motivated and encouraged to fulfil their potential.



sustainable living

We are committed to meeting our own sustainability targets and supporting our customers to live sustainably



building responsibly

From the way we acquire land to working towards net zero, and from reducing waste to using sustainable timber, we are focused on building responsibly



happy customers

From first contact to settling in, we want our customers to enjoy the process and feel satisfied with every aspect of our service



healthy communities

Beyond the four walls of a new home, we create spaces that encourage real communities to grow and prosper



thriving teams

We take care of our people through robust wellbeing initiatives, putting safety first, being open and inclusive and supporting them through training and up-skilling



informed investors

We value transparency and straightforwardness in each other and are committed to demonstrating those qualities ourselves



valued partners

We value our suppliers, subcontractors, local communities, planners and land owners, and demonstrate that every time we interact with them. We are also committed to supporting a wide and diverse range of charities



quality homes

We build to the highest standards and hold ourselves accountable to our delivery of that commitment

millerohomes

 a better place